Young European Federalists

Executive Board Meeting
DRAFT AGENDA

TIME 07.10.2026, 19.30h
PLACE Online: (meet.google.com/ewi-hdsy-raa)

INVITEES **Executive Board Members**
Moritz Hergl, President
Debora Striani, Vice President
Nea-Maria Törmänen, Vice President
Anna van de Moosdijk, Treasurer
Dvir Ezra, Board Member
Konstantine Gagnidze, Board Member
Christos Papagiannis, Secretary General
Achilles Tsirgis, Board Member
Sara Rocchetto, Board Member

Observers
Francesca Marini, Federal Committee Presidium
Nea-Bettina Baarman, Federal Committee Presidium
Valentin Petri, Federal Committee Presidium

Excused

MEETING PROCEDURAL MATTERS

1. **Opening of the meeting and confirmation of quorum**
Proposal: The President opens the meeting and confirms that it is quorate.
Decision: The President opened the meeting at 20.08h. The meeting has a quorum.

2. **Approval of the agenda**
Proposal: The agenda is approved.
Decision:

3. **Minutes of the previous meetings - APPENDIX I & APPENDIX II**
Background: The minutes of the previous meetings are available here:
    - EB meeting of 09.09.2026

- EB meeting of 27.09.2026

***Proposal**: Approve them with the comments and revise the 09.09.2026*
***Decision**: Approved for 27.09.2026 and for 09.09.2026 will be revised*

4. Secretary update (10 min)

Presenter: Christos

- Gathering missing invoices for the reporting of RAISE, we might be asked to return 8-9k (trying to find the old expenses)
- Many of the expenses were done with the card and are missing now
- FEDRIS fine: XX and XX went to the office
    - They will not provide a discount right away
    - Option to have small instalments
    - Exchange regarding the insurance in January, formal request to Allianz sent out
- Declaration to BNP about payments, EYF reporting
- Many things on the desk of the SG at the moment
- Old office 2025: property tax needs to be paid
    - This came up without prior information but is was 80% projected
    - We need to pay to unblock the deposit

5. Treasurer update (10 min)

Presenter: Christos & Anna (commenting)

- Presentation of 4 scenarios and built 2 extra.

Scenario 1: Temporary unemployment for SG and natural contract endings. The President becomes unpaid, while temporary unemployment is used for eligible staff (all or some of them). The Project Officer and Finance Officer can leave when their fixed-term contracts expire (if they dont get temporary unemployment they transition to part-time), while the SG's employment relationship remains protected and working time can be restored when funding arrives. This offers the greatest flexibility and avoids an immediate dismissal settlement, but it depends on JEF qualifying for the ONEM scheme and requires an exact calculation from SD Worx before the financial effect can be confirmed. Liquidity is €8,645 after the January's payments.

Scenario 2: The President becomes unpaid, while the Project Officer and Finance Officer temporarily move to 50%. The Secretary-General remains as it is. The Project Officer and Finance Officer then leave naturally when their fixed-term

contracts end, with the possibility of rehiring the Project Officer once funding arrives. This avoids termination costs and preserves the SG's contract, but liquidity falls to approximately -€3,755 after the January's payments.

Scenario 3: Dismiss the Secretary-General with payment by instalments. The President becomes unpaid, the Project Officer and Finance Officer remain part-time until their contracts end, and the SG is dismissed with all legal entitlements preserved. The estimated settlement of approximately €19,000-€22,000 gross, subject to SD Worx's calculation, would be paid in October, November and December (-€12,000), paused completely in January and February, and completed through instalments from March onward (-€8,000). This removes the continuing SG salary cost, and leaves JEF with €1,445 after the January's payments.

Scenario 4: All employment contracts are terminated. Under this option, JEF terminates the contracts of the Secretary-General, Finance Officer and Project Officer, while the President also becomes unpaid. This produces the largest continuing payroll saving, but it requires JEF to finance the termination settlements immediately or through legally agreed instalments. Based on the contracts reviewed, the combined employer cost should provisionally be estimated at approximately €33,000–€36,000: around €19,000- €22,000 gross for the SG, €9,000–€10,000 gross for Simone, and approximately €7,000–€9,000 for Jan, subject to SD Worx calculations. This leaves JEF with €1,445 after the January's payments. The installment process will be like scenario 3.

Two more scenarios were developed:

- Scenario no5 for 2026 -President Mutual - SG/Project Man Continues & Finance Officer stops
- Scenario no6 for 2026 -President Mutual - SG Continues - Finance Officer & Project Man stops

Discussion:

- XX: We don't seem to be ready to reach a decision
- XX: We have a basis for a decision on some matters -e.g. Moritz's position
- XX: Agreed with XX on the matter
- XX: We don't need to vote on a matter that it's of a voluntarily basis
- XX: I think we should be careful regarding bureaucratic processes.
- XX: It wouldn't be responsible to vote on such a matter -legally and politically. We can explore alternative solutions.

- XX: The numbers are quite clear on our inability to preserve this position. Also from the presentation from XX initiating this process would be possible to be combined with mutual agreement.
- XX: What XX describes is the reality of Belgian law. Otherwise he has to pay the remaining amount to JEF Europe. Of course it's the ideal to keep everyone but the Treasurer's position has a high responsibility and I need to take it seriously.
- XX: At the end of the day indeed a mutual agreement is needed, but I am not an expert on Belgian law so we need to be careful with interpretation.
- XX: I think it's not the proper course of action to take this decision as an EB.
- XX: This mutual agreement doesn't prohibit for having again in the future a paid president.
- XX: Besides the legal technicalities, I think I would prefer to have a presentation of the available alternatives.
- XX: I have thought about this a lot and I think besides everything else we need to send a signal to our membership. Even though I don't like it I would be in favor of having a vote to show we are doing something. I would suggest we vote on: *"JEF Europe's Executive Board agrees to accept Moritz's Hergl resignation in effect on 15th October 2026"*.
- XX: I think we should have an extraordinary EB on the matter during Saturday or Sunday. This is a matter that has to do with JEF Europe in general.
- XX: A procedural note: If we are in a disagreement as a board on voting or not, we need to vote if this is voted today or not. And then we can have a democratic decision.

→ **Continues on the decision items**

6. Communications Corner (10 min)

Presenter: Sara

- Importance of using the spreadsheet
- The workshop
- What's on the menu for the next two weeks
- Updates on JEFXNATIONAL SECTION posts
- Fundraising campaign quick-win strategy
    - **One post on it**
    - **Last slide** of each post
    - Highlights
    - Stories
    - Collab with bigger partners (UEF)

→ A brief exercise took place on the communications and the importance of each person to publish their post the day they want.
→ Description of the process for efficient planning regarding communication.
→ More context is needed in many cases.

- XX: I would appreciate some training on how you would prefer to work and get trained on different aspects.
- XX: The difficulty is to try to coordinate the board in demanding periods. And please don't be disheartened if I express an antithesis regarding a post. Regarding collabs with National Sections: still waiting update on whether they have been contacted.
- XX: Could we have a message to share with sections?
- XX: By Friday I can send a message to share with the sections.
- XX & XX: We could reach out to the people that could support our fundraising campaign
- XX: Could you suggest how to organize this.
- XX: I will share a Miro-board so we can brainstorm and add the people. XX do you think we should reach out and include the task force?
- XX: Yes we can, but we need to bring them a bit more structure.

DECISION ITEMS

7. **Vote and debate on the preferred scenario regarding HR and office management (45 min)**
   Presenter: Moritz
   Background: Overview will be presented
   - Task SG to have conversations with all staff
   - Sub scenarios for the payments of the fine

→ **Continues & linked to discussion Item 5 (Treasurer update - 10 min)**

8. **Vote on procedural matter following the initial discussion**

Proposal: Vote if the EB agrees on holding a voting on accepting or not Moritz's resignation.
Decision: Approved with one negative vote

9. **Follow up vote on Moritz's resignation acceptance**

Proposal: JEF Europe's Executive Board agrees to accept Moritz's Hergl resignation in effect on 15th October 2026. Termination of the contract for the President -ideally with mutual agreement- and
Decision: Approved with two abstentions

10. Follow up vote no2: Secretariat applies for temporary unemployment

Proposal: Tasking the secretariat for applying for temporary unemployment scheme -from the Belgian state system.
Decision: Approved with one abstention

11. Debate and decision regarding the EB's position on membership fees

Presenter: Anna
Background: See Appendix 3
It's important to kick off the discussion with the membership base. The idea is to present different scenarios on the impact of those fees.

- XX: This is a necessary discussion because it affects the future of the organization. Civil society is shrinking and it can be proven a "pillow"-buffer of major importance.
- XX: It's important to be careful with this discussion because some sections will oppose stating that we move the burden to students that are struggling.
- XX: We need to be clear if this can be decided only through Congress -and if there is no space in the agenda of the FC how can this be facilitated?
- XX: The idea is to integrate this discussion in the treasurer's update.
- XX: I would be fine if we say we want to re-open this conversation and still we have time until Congress we can be more analytical then. If we add this debate in the treasurer's update it will look like we are trying to avoid the rest of the discussion. So, I would be more positive to open the discussion properly.
- XX: This discussion is a necessity. So, it is clearly time to announce that we are opening the procedure to make the membership fees higher. And we need to put a number in the room to open the discussion to begin the conversation/negotiation. We followed in the past the process of discussing with each section, but it ended up with retreat.
- XX: Indeed it would be weird to say nothing in the Athens FC. Nevertheless, I don;t think we should present a position for the EB. If

we proceed with this discussion though I would want to suggest the amount of 4 euros and more.
- XX: I'm in favor of this approach and this amount.
- XX: Against raising the membership fee.

Proposal: We propose to raise the membership fee to 4.5 € for a vote in the next congress.
Decision: Approved with 4 in favor, 2 against and 1 abstention

12. Preparation of the monitoring procedures and responsibilities (15 min)
Presenter: Moritz
Background: We agreed to introduce monitoring procedures in relation to JEF Kosovo, Ireland and Romania. For this, we should dedicate one point of contact for each and already reach out to possible members of the monitoring group.
- XX: We need a monitoring board. People from FC, Sections etc. that want to work on this process. I have three suggestions as the leaders to lead the scouting for the sections.
- XX: I offer myself.
- XX: Then XX I would suggest you for JEF XX.
- XX: We need just to decide just the members of the EB and then task XX for the FC.
- XX: I can offer myself for one monitoring procedure.
- XX: I would propose to check with Debora for Ireland.
- XX: If we cannot find another EB member I would double my involvement.
- XX: We could decide on the next meeting but we'll lose a lot of time.
- XX: I can, but It wouldn't be my cup of tea. But let's wait for Debora's input at least.
- XX: We move on and check later

Proposal: Designate Anna for Romania, Debora for Ireland, and Nea for Kosovo.
Decision: Approved

13. Co-submitting the FC Zero internal resolution with JEF Greece -APPENDIX IV
Presenter: *Nea*
Background: They are preparing this resolution and it's very important for them. It would be important to support this, but I don't think we should be the submitter of this.

- XX: I think it's a very good proposal -we should celebrate the fact that sections submit by themselves. Nevertheless, we should leave the network to openly discuss with the network.
- XX: I think we shouldn't co-submitted -but in its current form is problematic because it has many provisions on the matter that are difficult to achieve. Looking at our capacity it can create important difficulties. It also overrides the cost elements. This also makes some sections that are not well-connected, while also excluding some cultures when it comes to dietary needs.
- XX: I agree on not becoming co-submitters.
- XX: Based on the discussion this is the best course of action. We might need to communicate the difficulties. We might want to support the principle and then make some amendments.
- XX: Maybe communicate some practical concerns and suggest some practical solutions to XX.
- XX: We could monitor the process, but we need an EB member dedicated to monitoring the process.
- XX: I can be the person to be in touch and we can make a couple of suggestions informally.
- XX: Which PC should discuss this?
- XX: PC2 could discuss this resolution.

Proposal: We welcome the initiative of JEF Greece and support the principle of the internal resolution but we will not be co-submitters.
Decision: Approved

14. Co-submitting the regional cooperation internal resolution with national sections of JEF MEDI - APPENDIX V
Presenter: *Nea*
Background: It has a value for those participating to have a feeling of legitimacy in their effort. Nevertheless, this will have a 2.5 years effect which might be overturned by our statutes.

- XX: It's important to lead them towards the right avenue. It's better incorporating this to the statutes other than just the resolutions. So I would consider that it's important for XX to approach them and guide them.
- XX: I think that we should co-submit the resolution. Because if the statutes change the people who submit it are in charge of following the developments. It helps create alternatives to nationalist structures and in principle we should support it.
- XX: XX has some good points so I would be comfortable with each direction.

- XX: We should back this but make sure we have XX involved so it's aligned with the statutory reform.
- XX: Maybe we can give a mandate for certain EB members to decide regarding EB's co-submission.

Proposal: "We welcome the initiative of JEF MEDI and invite the participating countries to come in touch with the WG on statutory reform. We are in principle open to the idea of co-submitting and delegate this decision to Dvir and Nea".
Decision: Adopted

15. Submitting a motion to the YFJ GA on #EndTheVeto - APPENDIX VI
Presenter: *Moritz*
Background:
Proposal:
Decision:

16. Submitting a motion to the YFJ GA on #SaveTheICC - APPENDIX VII
Presenter: *Moritz*
Background:
Proposal:
Decision:

17. TNF Process - next steps
Presenter: Dvir
Background: We took a general decision last time and we need to discuss and reach a decision on next steps.

Proposal: Designate Moritz and Dvir to do the selection process.
Decision: Approved

END OF DECISION ITEMS

BEGINNING OF DISCUSSION ITEMS

18. 80 anniversary booklet UEF

- Presenter: Debora
- Background:

19. Discussion on opening the positions for editors-in-chief of TNF

- Update from Dvir
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20. Advocacy update

20.1. Democracy under Pressure

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20.2. Don'tTouchMySchengen

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20.3. MFF advocacy

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20.4. Federalist Peace Forum

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20.5. Enlargement (EU is loading)

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20.6. Treaty Reform

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20.7. Fighting nationalism

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20.8. Any other advocacy points

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21. Section update - going through all emergencies for the sections

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CLOSING OF THE MEETING

22. Any other business

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23. Closing of the meeting