



YOUNG  
EUROPEAN  
FEDERALISTS

## Child protection guidelines during events of JEF Europe

In general, JEF Europe's target group are young people between 18-35 years old. In some exceptional cases, there might be minors (mostly between 16-18) attending our international activities, while the activities at local level, working with minors, such as Europe@School, are following the guidelines and child protection statements by the specific sections in agreement with schools, parents or other educational institutions. Those are closely developed with the teaching professionals of the schools and also follow the specific country legal frameworks.

If we have underage participants in international activities directly organised by JEF Europe, we pay extra attention to keep them close and provide a safe environment. Before their attendance, we request a statement from their parents and at each seminar, the contact person responsible for the Code of Conduct is the main contact person for the underage participants. We additionally follow the following guidelines:

### JEF Europe aims to:

- ❖ protect children and young people who attend JEF Europe's activities from harm. This includes children of adults attending the events of JEF Europe.
- ❖ provide staff and volunteers, as well as children and young people and their families, with the overarching principles that offer guidance during events where children participate.

### JEF Europe believes that:

- ❖ Children and young people should never experience abuse of any kind.
- ❖ We have a responsibility to promote the welfare of all children and young people, to keep them safe and to act in a way that protects them when they attend our events.

### JEF Europe recognises that:

- ❖ The wellbeing of children and young people is respected during all activities we conduct. In all the decisions we take, all children, regardless of age, disability, gender, race, religion or belief, sex, or sexual orientation, have an equal right to protection from all types of harm or abuse.
- ❖ Some young people are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues.
- ❖ Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

## JEF Europe will assure the safety of children and young people by:

- ❖ Valuing, listening to and respecting them.
- ❖ Appointing two persons per event (male and female) responsible for the correct implementation of the Code of Conduct and protection of children and young people.
- ❖ Adopting child protection and safeguarding best practice through our policies, procedures and code of conduct for staff, volunteers and subcontractors.
- ❖ Developing and implementing an effective online safety policy and related procedures.
- ❖ Providing effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about and follow our policies, procedures and behaviour codes confidently and competently.
- ❖ Recruiting and selecting staff and volunteers safely, this especially applies to staff acting as multipliers and educators.
- ❖ Recording, storing and using information professionally and securely, in line with data protection legislation and guidance and asking for the permission of the legal responsible before publishing any material where under-age participants are visible.
- ❖ Making sure that children, young people and their families know where to go for help if they have a concern.
- ❖ Creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise.
- ❖ ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance.
- ❖ Closely following the Covid-19 prevention rules and adding additional safety measures to the protection of participating children (self-tests, masks, social distancing).
- ❖ Building a safeguarding culture where staff and volunteers, children, young people and their families, treat each other with respect.

This policy applies to anyone involved in the activities on behalf of JEF Europe, including full-time staff, volunteers and potential subcontractors. We do not employ underage staff.