



# Continuation of the JEF Europe President's role availability as a full-time position

**Submitted by the Executive Board of JEF Europe**

## **JEF Europe,**

- Recalling the internal resolution “Continuation of JEF Europe President’s role as a full time position”, adopted by the 2021 JEF Congress and readopted at the Spring 2023 Federal Committee;
- Following the above mentioned internal resolution’s instruction for the Executive Board to submit an internal resolution on the matter to the Spring 2025 Federal Committee;
- Recalling the “Reasoned Recommendation on the continuation of the full-time President” presented by the Executive Board to the Autumn 2024 Federal Committee, including the recommendations presented therein;
- Noting the very high level of activity of the President presented during the reporting on the President’s activities delivered at the Spring 2024 Federal Committee and the Autumn 2024 Federal Committee despite the voluntary nature of the current President;
- Recalling the role of the Federal Committee – both when convening during statutory events as well as represented by its directly elected members



during the entire mandate – as control organ to the EB and particularly its President as set in Art. 22 (b) (ii) of the statutes;

- Considering that the transition to a full-time President has proven beneficial for the organisation in the past, including in the areas of improving the flow of information between the EB and the Secretariat, strengthening the exchange between JEF Europe and sections, and increasing JEF Europe’s political advocacy and representation work;
- Noting the high requirements for JEF Europe’s advocacy work and political representation;
- Mindful of the fact that the organisational governance requirements as well as financial resources might change in a relatively short period of time as a result of the funding models for European youth organisations;

### **JEF Europe, therefore:**

1. **Decides** that the role of the President of JEF-Europe can be a full-time position according to the requirements of Belgian law for the upcoming mandate of 2025–2027, provided that the financial resources to sustain it remain available, resources which should be reassessed by the incoming EB no later than at the Autumn FC 2026;
2. **Affirms** that the non-full-time presidency cannot be a discrediting element for candidates, provided that this is made clear in their candidacy;
3. **Requires** the Executive Board to reflect on the status of the operative benefits of the full-time position in regular intervals, identify and monitor benefits and potential risks, and report to the FC at every Federal Committee meeting and physical Congress;
4. **Tasks** the Executive Board to submit to the Autumn 2026 Federal Committee a reasoned recommendation on the continuation of the full-time position beyond the mandate of 2025–2027, and to submit an internal resolution on that matter to the Spring 2027 Federal Committee;



5. **Recommends** that the job description of the Secretary-General does not change depending on the President's status as a full-time position;
6. **Decides** that the compensation and benefits package of the President shall in principle be paid out of the operational budget of JEF Europe and if not other possibilities should be explored;
7. **Reaffirms** that, while operational matters should remain in the hands of the Secretary General, the President should maintain their role as a political steer of the organisation and, as such, also maintain a political view of the projects involving JEF Europe including the financial health of the organisation;
8. **Recommends** that the primary focuses of the President be political representation, and leading and coordinating the Executive Board, on top of working with sections, when relevant (as a contact person or as support to others);
9. **Recommends** that the distinction between Secretary-General and President should continue to be made clear, also to JEF Europe's Secretariat staff, in particular to new staff joining the Secretariat and with particular regard to managerial decisions, with the exception of the Policy and Communication Officers who rely on the guidance of the President to carry out their tasks;
10. **Recommends** that the President should, in tandem with the Secretary General, coordinate timely input of the Executive Board on future and on-going projects;
11. **Recommends** that the President provides a brief update to the Secretariat at the start of each internal team meeting, on the political agenda agreed upon by the Executive Board, explicitly relating project work to JEF's federalist mission;
12. **Calls** for the President to continuously improve the flow of information between the Executive Board, the Federal Committee and the Secretariat, strengthening the exchange between JEF Europe and sections and JEF Europe's political advocacy and representation;



13. **Recommends** the President to provide monthly updates to the Executive Board on their advocacy work, in order to reduce information asymmetries within the Executive Board and between this volunteer-based body and the Secretariat;
  
14. **Commits** the President to provide regular monthly updates on the political agenda, advocacy work and administrative decisions to the Federal Committee in written form to ensure it can fulfil its role as control organ.